

Charter of Trust

Issuer

- ✓ Commits not to influence the research produced by Theia Recherche and its analysts, other than to correct factual errors
- ✓ Favors the establishment of multi-year research contracts that promote in-depth knowledge of the company
- ✓ Commits to answer questions formulated by Theia Recherche in an honest and loyal manner, respecting the rules in force and its interests with regard to business confidentiality
- ✓ Commits to give access to authorized collaborators with whom the elements useful for the production of the analysis can be discussed

Theia Recherche

- ✓ Commits to have the issuer proofread only the factual elements
- ✓ Assigns the coverage of an issuer to the same analyst on a long-term basis
- ✓ Commits to analyze the facts objectively and to clarify these facts in the light of market data
- ✓ Commits to contact the company as often as necessary, and at least at each publication of results, in order to keep its knowledge of the issuer up to date